Manz AG
Reutlingen

ISIN: DE000A0JQ5U3

December 2012 Compliance Statement

from the Managing Board and the Supervisory Board of Manz AG regarding the recommendations by the "German Corporate Governance Code Committee" pursuant to Article 161 of the German Stock Corporation Act

Pursuant to Article 161 of the German Stock Corporation Act, the Managing Board and the Supervisory Board of Manz AG hereby declare that since submission of the last compliance statement on March 26, 2012, Manz AG has complied with the recommendations from the "German Corporate Governance Code Committee" issued by the German Ministry of Justice in the official section of the online German Federal Gazette as amended on May 26, 2010, and that Manz AG will, in the future, comply with the recommendations stipulated in the code as amended on May 15, 2012, with the following exception.

The company will not comply with the recommendation stipulated in Section 5.4.6, Paragraph 2, Sentence 2 of the Code, which states that performance-based compensation promised to members of a supervisory board should be based on a company's long-term performance. As set forth in the company's Articles of Incorporation, the members of the Supervisory Board receive a profit-sharing bonus based on the company's earnings per share in the previous fiscal year. Calculating the bonus based on the company's success after one fiscal year does not meet the requirements generally set forth when orienting performance-based compensation on a company's long-term performance. The recommendation was added to the code in its amended form dated May 15, 2012. In order to comply with the recommendation in the future, our company's Articles of Incorporation need to be changed as the result of a resolution passed at the annual general meeting of shareholders, which has not yet been held.

Reutlingen, December 13, 2012

Manz AG

For the Managing Board: For the Supervisory Board:

Dieter Manz   Prof. Dr. Heiko Aurenz
Chairman of the Managing Board   Chairman of the Supervisory Board